

HDT Academy

Course Description
2025



Our training

Summary

Our in-depth heavy-duty truck training program is designed for the purpose of **developing and maintaining higher standard individual and then a higher standard driver** for the industry.

In this training drivers will be challenged, educated and guided on the following categories: Personal development, Safety, Mechanical, Technical, Practical, Defensive driving and Economic Driving. Training will be presented internally and externally, giving a wide range of experience to the driver to develop their knowledge, skills and values.

Trainees will live and train on site, (27 Piet Uys Street, Harrismith) creating an environment of accountability, trust and teamwork. Through example, experiences and encounters we ensure that the change is in real-time for all time.

Program Outline

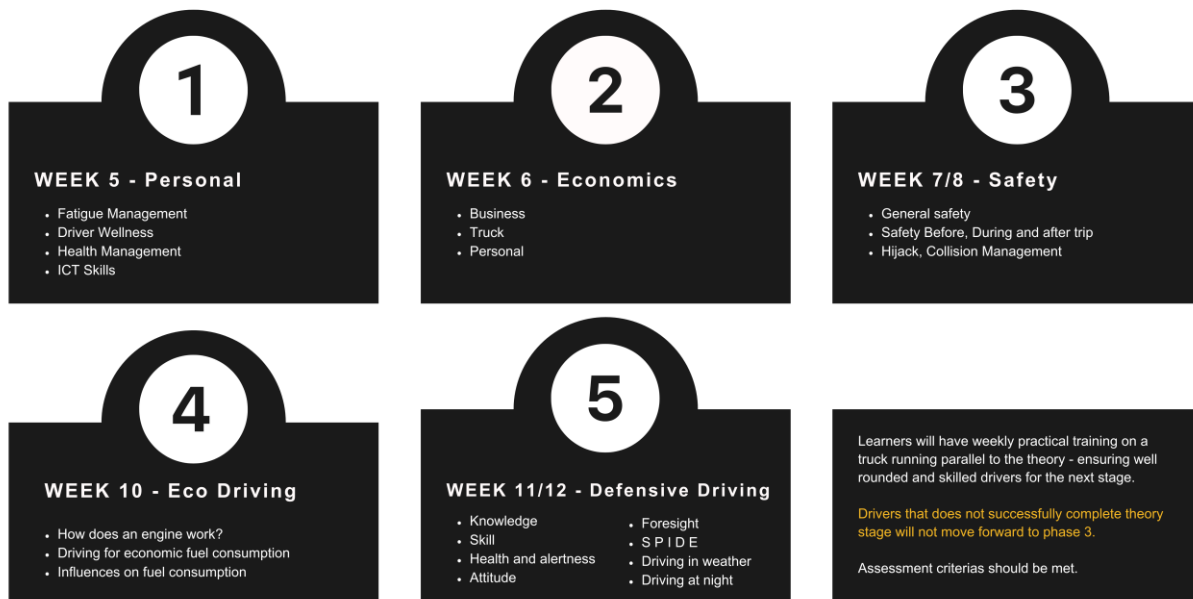
Stage 1: Personal Development (4 Weeks)

- Week 1 – **TEAM Building**
- Week 2 – **Induction, Baseline checks, personality tests**
- Week 3 – **Soft Skills (Communication, Conflict Management, Stress Management)**
- Week 4 – **Certification (Dangerous Goods, Fire Fighting, First Aid)**

First assessment and progress report

Over these four weeks, learners will be guided through intensive character-building activities designed to promote personal growth and resilience. Each weekend, they will engage in community service, team-building exercises, physical fitness, and spirit-strengthening sessions, creating a solid foundation and instilling a strong sense of purpose.

Stage 2: Driving Theory and Practical (12 Weeks)



Stage 3: On road Practical experience

- On road practical with designated driver/mentor
- 3-4 Months depending on success
- No salary, food money will be provided

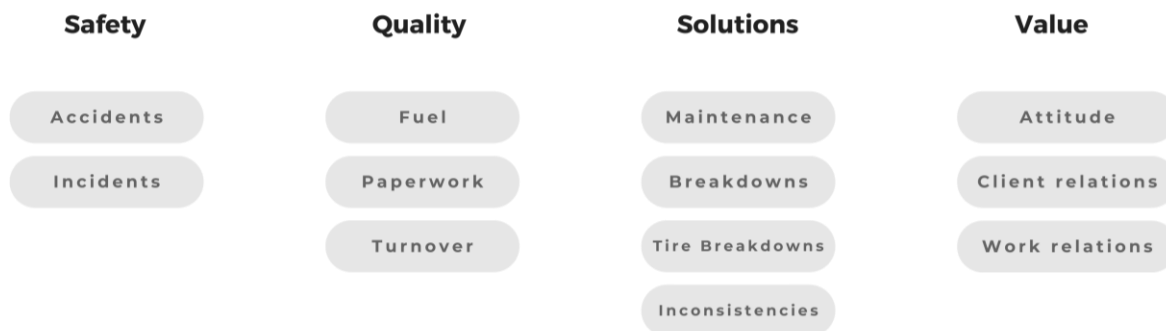
Final assessment and final report

Learners **WILL NOT** have the opportunity for stage 4, and **WILL NOT** receive certification if stage 3 is not completed.

Stage 4: Employment and aftercare

This stage is only for successful learners who passed final assessment

- Successful learners will be given the opportunity to be employed on a learner driver basis for 3 months
- Aftercare and evaluation for 6 months on the following **SAFETY, QUALITY, SOLUTION, VALUE**



Conclusion

In conclusion, HDT Academy is committed to developing professional, confident, and responsible long-haul truck drivers who are equipped with the skills, discipline, and character to uplift the industry. **We do not take short cuts.** We compete for the success of the individual – whether a driver or a company owner.

We as a team are truly and deeply passionate about Drivers, transport and changing lives.

Always Forward
HDT team